



Safe TO Work

SAFE TO WORK CHARTER

28th January 2013

As leaders, we are committed to working with our service providers to promote health, safety and environmental (HSE) performance in the energy industry.

In 2010 our companies recognized that the proliferation of HSE prequalification requirements within the energy sector had created challenges for service providers, and so we agreed to adopt consistent HSE requirements to facilitate the prequalification of service contractors seeking work among our member companies through signing an original STOW Charter.

In 2013 we now re-commit ourselves to the original objectives of STOW and further agree that we will continue:

- To mutually support and individually commit to honor the STOW HSE certification as meeting our individual HSE pre-qualification requirements in the contractor/vendor review exercise.
- To recognize service providers certified to the STOW Minimum HSE Requirements as demonstrating commitment to HSE acceptable standards.
- To allow, as far as reasonable, STOW certified service providers to submit only their STOW certificate rather than extensive HSE documentation when prequalifying for work with member companies.
- To avoid excluding a service provider from prequalifying for work where HSE compliance is offered as the reason for exclusion, if the service provider is STOW certified at the required level of risk.
- To support the STOW independent certification system as an efficient tool for evaluating the HSE performance of service providers in an objective manner by uniform assessments conducted by Independent Assessors using a standard protocol.
- To recognize the STOW Implementation Board, operating under the mandate of the Energy Chamber and with representatives from a cross section of our companies as the body that governs the process by which the STOW Minimum HSE Requirements are set, communicated, implemented and evaluated.
- To accept the rights of member companies to conduct their own HSE assessment or request further information from companies before awarding a contract.
- To continuously improve the STOW programme through dialogue, consultation and feedback.

We further commit ourselves:

- To agree that 31st December 2013 will be the cut-off date after which STOW certification will become mandatory for all service providers competing for business within Trinidad & Tobago and providing services categorized as high risk.
- To putting in place all internal procedures and systems to fully implement these commitments.
- To make suitably qualified members of our staff available to ensure the smooth operation of the STOW Implementation Board and its sub-committees, in particular to ensure the timely review of recommendations for certification made by Independent Assessors.
- To work together to set a suitable deadline for low risk contractors.
- To recognize the rights of member companies to set and enforce earlier deadlines, including deadlines for low risk contractors.
- To recognize the particular challenges facing some member companies, given their historical experience and business realities, and to respect the fact that additional time may be required for them to fully implement their commitments under this Charter.

This document must be read in conjunction with the STOW Minimum HSE Requirements Guidance Manual and the STOW Administration Manual.

Signed:

Chief Executive Officer
Atlantic

Managing Director
Methanex Trinidad Limited

President
Point Lisas Industrial Port Development
Corporation Limited (PLIPDECO)

President & Asset General Manager
BG Trinidad & Tobago Limited

Chief Executive Officer
Methanol Holdings (Trinidad) Limited

Managing Director
The Power Generation Company of
Trinidad & Tobago

President
BHP Billiton Trinidad & Tobago

President
National Energy Corporation Of Trinidad & Tobago

Caribbean Region Director
Repsol E&P Trinidad & Tobago Limited

Chairman & Chief Executive Officer
bpTT

Managing Director
Nu-Iron Unlimited Trinidad & Tobago

Country Chair Representative
Shell Trinidad Limited

Country Manager Trinidad & Tobago
Centrica Energy

Managing Director
PCS Nitrogen Trinidad Limited

Chief Executive Officer
Trinity Exploration and Production

Country Manager
Chevron Trinidad & Tobago Resources SRL

President
Petroleum Company of Trinidad & Tobago Limited
(Petrotrin)

President
The National Gas Company of Trinidad &
Tobago Limited

Managing Director
EOG Resources Trinidad Limited

President
Phoenix Park Gas Processors Limited

General Manager
Trinity Power Limited

Managing Director
Industrial Plant Services Limited

President
Point Lisas Nitrogen Limited

President
Yara Trinidad Limited